

# *Kanawha Water District*

P.O. BOX 1054, 360 N. COUNTY ROAD G • WILLOWS, CA 95988

PH. (530) 934-5476 • FAX (530) 934-7926

November 14, 2025

**TO: Board of Directors**

MR. LANCE BOYD  
MR. WADE DANLEY  
MR. RICK LEDERER  
MR. PETER CECCON JR.  
MR. RANDY HANSEN  
MRS. REBECCA SMITH, DOWNEY BRAND

**General Manager**

VINCE LAUFER

There will be a Special Meeting of the Board of Directors of KANAWHA WATER DISTRICT held in the District Office at 8:00 a.m. on **Thursday November 20, 2025.**

## **AGENDA**

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- A. Review and approval of the minutes of the regular meeting of October 9, 2025.**
  - B. Review, approval, and payment of the general fund bills.**
  - C. Treasurer's report on investments.**
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- 1. Time set aside for members of the public who wish to address the Board. In addition to the time set aside for members of the public to the address the Board of Directors on any issue, members of the public are also allowed to comment on any agenda item. In order to complete all the Board's business, the presiding office may request that comments be summarized or limited to 3 minutes each to insure time for all requests. Members of the public will not be allowed to comment on any item which has already been considered by a committee of the governing board, at a public meeting held previously.**
- 2. Attorneys Report**
  - Closed Session-**
    - a) Conference with Legal Counsel- Existing Litigation (Govt Code 54956.9) - two cases.**
      - 1. Center for Biological Diversity, et al. v. U.S. Bureau of Reclamation, et al. (E.D. Cal. Case No. 1:20-cv-00706)**
      - 2. North Coast Rivers Alliance, et al. v. US. Bureau of Reclamation, et al. (ED. Cal. Case No. 1:16-cv-00307-DAD-SKO)**
  - Closed Session-**
    - b) Discussion re: Public employee evaluation and proposed salary adjustment review (Government Code Section § 54957): Title General Manager**

3. Discussion and possible action re: General Manager Proposed salary adjustment.
4. Manager's reports:
  - a) October water use
  - b) Report on delinquencies
  - c) Update on Operations
5. Discussion and possible action re: Tehama-Colusa Canal Authority activities
  - a) Report on November Board Meeting
  - b) Water Quality
  - c) Other reports and activities
6. Discussion and possible action re: Water Supply
  - a) 2025 Budget and Water Rates
  - b) 2025 Water Supply and Availability
  - c) Water Transfers
7. Discussion and possible action re: General Manager Proposed salary adjustment.
8. Discussion and possible action re: 2026 staff proposed salaries and benefit adjustments.
9. Discussion and possible action re: Review of 2026 Draft Budget and Water Rate and Glide Agreement.
10. Discussion and possible action re: KWD Annexation Policy & Related Documents
  - a) Discuss Policy and Agreement Components
11. Report on Glenn Groundwater Authority.
12. Other Reports
13. Adjourn.

**This Agenda posted for public review on November 14, 2025**

If requested, Kanawha Water District will make this agenda available in appropriate formats to persons with a disability. Persons seeking an alternative form should contact Debbie Scritchfield, the Assistant Secretary to the Board of Directors. In addition, a person with a disability who requires a modification or accommodation, including auxiliary aids or services, in order to participate in a public meeting, should telephone or otherwise contact the Assistant Secretary to the Board as soon as possible and preferably at least 24 hours prior to the meeting. The Assistant Secretary may be reached at 530-934-5476 or at the following address Kanawha Water District P. O. Box 1054, 360 N. County Road G, Willows, CA 95988

### **ANNOUNCEMENTS**

**Nov 6-17 Vince Vacation**

**Nov 21 Glide Water District Special November Board of Directors Meeting at 9 a.m.  
(moved from November 14<sup>th</sup>)**

**Nov 27/28 Thanksgiving Holiday**

**Dec 10 Glenn County Property Tax Due**

**Dec 10 Tehama-Colusa Canal Authority December Board of Directors Meeting at 9 a.m.**

**Dec 11 Kanawha Water District December Board of Directors Meeting at 8 a.m.**

**Dec 12 Glide Water District December Board of Directors Meeting at 11 a.m.**

**Dec 25-26 Christmas Holiday**

